



APIN SUSTAVI d.o.o.

za projektiranje, gradnju i trgovinu

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HEALTH AND SAFETY POLICY

We are engaged in an activity that, along with expertise, requires unity in group work, and safety requirements are present in every activity and daily tasks. Everyone personally takes responsibility for their own safety, and the management will act proactively and preventively with the aim of eliminating and replacing the way of working that carries too much residual risk.

The reputation of the company APIN SUSTAVI is determined through compliance with the contracted work on the installation and maintenance of fire protection systems.

The management emphasizes that the successful implementation of safety and health protection on construction sites and during the maintenance of fire protection systems is a highly valuable contribution to the company's business results and reputation. We are committed to counseling and participation of workers in the occupational health and safety management system and for the participation of worker representatives in reviewing risks according to legal requirements and other risks and opportunities according to the requirements of the norm.

The management of the APIN SYSTEM is committed to:

- Proactive approach to health and safety protection
- Uses the requirements of the ISO 45001 standard as tools in continuous improvements
- Manages risks in all their ranges
- The safety and health protection policy should be a permanent framework for setting and revising goals

The management is ready to constantly comply with legal and other requirements in order to eliminate, replace, effectively monitor risks and reduce all risk ranges. We consider legal and other requirements as a basic aid in our policy of increasing security.

On this path, the management cannot be alone and will use all the company's professional potential, practical solutions and knowledge that it can obtain. This also implies the acquisition of work equipment that will be more reliable and safer to use.

We plan our readiness to work in a safe way at every opportunity, and we will review it with all interested parties when we meet at a joint construction site or installation of equipment. Our security must be a common security.

The greatest ranges of health and safety hazards are found in the working environment due to natural microclimate conditions, work at height, in the use of work equipment and constant presence in traffic. Inappropriate behavior and insufficient awareness of one's safety can significantly increase the range of dangers.

The management will therefore constantly work on special safety measures at work and will not leave anyone deprived of safety and health protection knowledge.

In accordance with its security policy, the management will constantly assess non-conformities that increase risk and improve them through the management system, means and technologies of work and work behavior.

This policy will be periodically reviewed and harmonized with the requirements of the business policy, quality policy and environmental protection policy.

ZAGREB, 22.12.2020.

Director
Nenad Semenov dipl. ing.